



NIRMALA COLLEGE OF PHARMACY

(A UNIT OF CATECHIST SISTERS OF ST.ANN'S, HYD)

ATMAKURU (Village), Mangalagiri (M), Guntur Dist-522503, A.P, India.

Approved by AICTE & PCI New Delhi & Govt. of A.P, Affiliated to SBTET & A.N University, Guntur

Accredited by NAAC & Approved under UGC 2f & 12b and Approved Institutional Innovation Council by AICTE

Ph: 08645-236255, 236722, 9912342142 E-mail: ncpa@csagp@yahoo.co.in Web site: www.ncpacsag.ac.in

3.5.1 The number of MOU's, Collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, on-the- job training, research and other academic activities

2019–2020

LIST OF MOUs/ COLLABORATIVE ACTIVITIES

FOR ACADEMIC YEAR 2019-2020

S.NO	NAME OF THE ORGANISATION	Year of MOU
1.	HIREMEE	2019-2020
2.	INSTITUTE OF PHARMACY & TECHNOLOGY, SALIPUR	2019-2020



SARASWATI
PRINCIPAL
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1. HIREMEE



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into and effective as of 08/02/2020 by and between:

HireMee, a unit of K.A.A.M Services Private Limited a company incorporated under the provisions of the Companies Act, 2013, and having its registered office at No.483, Seetha Complex, 16th cross, RR Nagar, Bengaluru-560098, Karnataka, India, and hereinafter unless the context otherwise requires, be referred to as "**HireMee**";

And

Nirmala College of Pharmacy, having its corporate office at Atmakuru, Mangalagiri, 522503 India, and hereinafter unless the context otherwise requires be referred to as "**INSTITUTION**".

Whereas:

INSTITUTION and HireMee have entered into discussion on HireMee's provision of free technology assistance to INSTITUTION, employability assessments and placement assistance for students of INSTITUTION-group of colleges. HireMee serves as a Virtual Bridge between Recruiters and Aspiring Applicants, especially from Tier-2 and Tier-3 areas. HireMee is an end-to-end Web Portal and Mobile App developed with the intent to reach out to all students, recruiters, and colleges across the country who will benefit from using HireMee. Students, Colleges, Corporates, and Recruiters can register through the HireMee Portal and assessments are directly carried out by HireMee. The entire recruitment process will be seamlessly linked on a chain.

HireMee and INSTITUTION desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.

Article 1 Effective Date

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed. The preamble to this Agreement constitutes an integral part thereof.

ARTICLE 2 Purpose and Scope

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in understanding the gap in employability skills through HireMee assessments and also help in offering placement support especially in rural areas; help the academia understand the gap in skills and support them with industry specific inputs; and provide an opportunity to all the students by connecting them to the right jobs.



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This is a Corporate Social Responsibility (CSR) effort to discover diamonds among students in rural and urban colleges free of cost.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU. This MOU outlines the commitments of both the Parties.

2.1 Commitments of INSTITUTION:

- Informing all INSTITUTION-group of college Principals about HireMee's services and act as a platform for helping students get assessed with support for employment opportunities by linking companies for hiring.
- Support awareness for www.hiremee.co.in, by having colleges inform students through e-mail/circular/assembly/bulletin board notices and any other medium that provides similar and suitable benefit.
- Support HireMee by allowing to put up posters and other awareness material for colleges to disseminate the information to students across campus on bulletin boards, notice boards, emails, etc.

2.2 Commitments of HireMee:

- Provide the free online and app based platform www.hiremee.co.in for Students and Recruiters to find the best students for jobs.
- Provide access to web portal and mobile app for all students studying in INSTITUTION-group of colleges and help them in getting placements.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills, especially in rural areas and support them with industry-specific inputs.
- Support INSTITUTION in increasing awareness of www.hiremee.co.in among students, colleges, and universities by providing the required materials.

ARTICLE 3

Confidentiality

- 3.1 This document is confidential. Both the parties agree to maintain in confidence, and not reveal to any person or body, rights and obligations of the Parties or any information or data which it receives through the other pursuant to this Agreement. The providing of Confidentiality shall survive the termination of this MOU and continue to bind the parties.
- 3.2 Both parties hereby declare that they know that this undertaking will be in force during the validity of this MOU, as well as at any time after this MOU is terminated.



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- 3.3 Both parties declare that they know that the undertaking pursuant to this agreement is a pre-requisite for each party to enter into this MOU with the other, and that without this declaration each would not be willing to enter into an agreement with the other.


Article 4 Intellectual Property

- 4.1 Intellectual Property means all systems, processes, procedures, proposition descriptions, models, copyrights, trademarks, trade secrets, and patents, utility models, methods and other intellectual property rights recognized in any jurisdiction worldwide, including all applications and registrations.
- 4.2 All Intellectual Property brought-in/used by HireMee for any of the activities/projects undertaken under this MOU shall belong to HireMee at all times.
- 4.3 The Materials provided by HireMee are protected by copyright, including without limitation by Copyright Law and other applicable laws in India.
- 4.4 INSTITUTION will not reveal, make use of or commercialize any of the confidential information provided by HireMee either during the currency or after termination of the related Agreement for a period of 5 years.
- 4.5 HireMee will retain the right of ownership to all the Intellectual Property Rights.
- 4.6 INSTITUTION shall not use Intellectual Property that is in any way based on the systems, processes, protocols, propositions and models of HireMee, even though INSTITUTION may have amended and added to the foundation Intellectual Property.

ARTICLE 5 General Provisions

- 5.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.
- 5.2 This MOU references good faith efforts by both INSTITUTION and HireMee and is an expression of the Parties' current intent and recognizes the fact that the execution of some of the terms of the MOU could require the Parties to enter into definitive agreements. It is understood that without such definitive agreements, the terms of the MOU are not legally binding and will not be relied upon by any party for any purpose and no party is or will be bound by the terms of this MOU, unless and until definitive agreements are signed.




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- 5.3 **Term and Termination:**
The Terms and Conditions agreed under this MOU shall commence on 08/02/2020 and shall remain in effect until terminated.
This MOU may be terminated by:
a) The execution by the parties of a subsequent agreement or
b) Agreement of all the Parties to terminate or otherwise withdraw from this MOU.
- 5.4 **Amendments:** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- 5.5 **Applicable Law:** The construction, interpretation and enforcement of this MOU shall be governed by the laws of India. The courts of Bangalore shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be Bangalore, India.
- 5.6 This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU.
- 5.7 Any notice under this MOU will be in writing and delivered by hand or by registered post acknowledgement due, to the other party at the registered office or as may be substituted by the notice. If any notice sent by e-mail, post will be effective on the date of receipt.
- 5.8 **Severability:** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.
- 5.9 **Third Party Beneficiary Rights:** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.



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IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

INSTITUTION

HireMee

Alphonsa
Authorized Signatory

Name: Rev Sr. P. Alphonsa
Position: Secretary & correspondent
Date: 8/2/2020

Sayyad Noorjan
Authorized Signatory

Name: Sayyad Noorjan
Title: Territory Manager
Date: 08/02/2020



Alphonsa
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Collaborative Activities:

MOU has been signed with **HIREMEE** for helping in understanding the gap in employability skills, and also helping offering placement support especially in rural areas and also support academia understand gap in skills and support them with industry specific inputs. Placement drive was conducted on 8th February, 2020 by Hiremee organization to our B.Pharm, M.Pharm and Pharm D graduates. 85 students are participated and in which about 22 students are got selected in the same placement drive. The selected students are joined with VEE Technologies Limited, Bangalore, India.

MOU signed with Hiremee organization represented with SK. Noorjahan, HR



Interview process with Hiremee organization





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Selected candidates in Hiremee organization (VEE Technologies limited)





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2. INSTITUTE OF PHARMACY & TECHNOLOGY

INSTITUTE OF PHARMACY & TECHNOLOGY, SALIPUR AT / P.O. SALIPUR, DIST. CUTTACK, ODISHA, PIN-754202 (Regd. No S26/371/1987/88 of Societies Act XXI of 1860) (ISO 9001:2015 Certified) B Pharm Course Accredited By NBA <small>Established by Catechist Sisters of St. Ann's, Hyderabad, India. Affiliated to SBTET & A.N University, Guntur. Approved by AICTE & PCI New Delhi & Govt. of A.P. Accredited by NAAC & Approved under UGC 2f & 12b and Approved Institutional Innovation Council by AICTE.</small>	
VISION To provide quality education in Pharmacy and Biotechnology.	MISSION To provide quality education in Pharmacy and Biotechnology with continuous enrichment in knowledge and skill to meet all the competitive demands of the global village at all relevant levels.
Ref. No.: IPT/02 / 102 /2020	Date: 01.02.2020
To	
Prof. Dr. SK. Abdul Rahaman Principal Nirmala College of Pharmacy Atmakur, Mangalagiri, Guntur (Dt), Andhra Pradesh, India	
Subject: Memorandum of Understanding (MOU) agreement, regarding	
Greetings from Institute of Pharmacy & Technology, Salipur	
Dear Sir,	
Here with I am sending the agrrement form in duly signed form for Memorandum of Understanding between our and your College. Find out the attached file for your reference.	
Please send MOU agreement form in duly signed by Principal of Nirmala Pharmacy College.	
Thanking you.	
With regards,	
Yours sincerely,	
	
Prof. Santosh Kumar Mohapatra Principal Institute of Pharmacy & Technology, Salipur, Cuttack - 754202, Odisha, India. Dr. S.K. Mahapatra Principal Institute of Pharmacy & Technology, Salipur, Dist. Cuttack - 754202, Odisha.	
Phone No. 0671-2352113, 2352213, Tele Fax-0671-2351918 E-mail: mailiptsalipur@gmail.com / mailipt@yahoo.co.in . Website: www.iptsalipur.org	




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Collaborative Activities:

MOU has been signed with **Institute of Pharmacy & Technology, Salipur**, to impart student Knowledge Enrichment Programme through the departments of Pharmaceutical Chemistry to support students by arranging Guest Lectures, Conferences, Seminars, Workshops, Collaborative Research Works, etc., to strengthen the B. Pharmacy, M. Pharmacy, Pharm D students and Research Scholars in terms of Theoretical and Practical Knowledge. In this context our students of Nirmala College of Pharmacy and staff are participated the National Conference through online (Virtual mode) on Frontiers of Pharmaceutical R & D and Manufacturing Creativity and consistency on 7th & 8th March, 2020. **Dr. SK. Abdul Rahaman**, Principal Chaired the session for one of the plenary lecture conducted in the same virtual programme.

